

# Relapse & Risk Policy

#### **Managing Risk Without Losing People**

At Life With Support Housing Association, we believe people shouldn't be punished for struggling. Our homes are places of **structure**, **growth**, **and second chances** - but also of safety, consistency, and mutual respect.

We operate with a **zero-alcohol and zero-drug policy**, but unlike many providers, we don't eject someone at the first sign of relapse. We manage it.

#### House Rules: Clear but Fair

All residents agree to:

- Abstain from alcohol and illicit drug use in or around the property
- Treat others with respect and dignity
- Engage with keyworker sessions and support planning
- Not bring risk into the house (e.g., violence, intimidation, criminal activity)

These rules aren't just about compliance - they're about keeping everyone safe and giving recovery a real shot.

# What Happens If Someone Relapses?

We respond proportionately, not punitively.

### **Step 1: Risk Assessment**

- Immediate keyworker check-in
- Assessment of mental state, substance use, and potential danger
- Any immediate safeguarding risks are escalated



#### Step 2: Stabilisation Plan

- Short-term goals agreed (e.g., reconnecting with recovery services, supervised detox, peer support)
- Increased keyworker engagement for a defined period
- Involvement of external professionals (probation, drug/alcohol teams) where needed

#### **Step 3: Review Meeting**

- We assess progress, engagement, and current house dynamics
- If the resident is making a genuine effort, we continue support
- If risks remain unmanaged or others are being harmed, we may offer a planned move or exit

## When Do We Ask Someone to Leave?

We only ask a resident to leave if:

- Their behaviour poses an unmanageable safeguarding risk to others
- They refuse to engage with any stabilisation or support
- They bring drugs, violence, or exploitation into the property repeatedly
- There is deliberate and sustained disruption to the house environment

#### Even then, we aim to:

- Offer a planned exit, not an emergency eviction
- Help them access temporary alternatives or re-referral
- Provide them with a copy of their records for future placements



## Risk Doesn't Scare Us - But We Manage It

We accept people with complex histories - including offending, addiction, and trauma. But we don't accept unmanaged risk, hidden agendas, or harm to others.

We work closely with:

- Probation services
- Drug and alcohol teams
- Mental health services
- MAPPA panels and safeguarding boards
  ...to ensure risk is shared, not shrugged off.

### Want to Talk It Through?

If you've got a complex case, don't rule us out — give us a ring. We're happy to discuss any referral in confidence.

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